This listing of the claims will replace all prior versions, and listings, of claims in the application:

LISTING OF CLAIMS:

(Currently amended) A method of forming a microelectronic structure comprising:
 providing a substrate comprising source/drain and gate regions,
 wherein the gate region comprises a metal layer gate disposed on a high k
 gate dielectric layer, and

laser annealing the substrate.

- 2. (Currently amended) The method of claim 1 wherein providing a substrate comprising source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a gate dielectric layer comprises providing a substrate comprising source/drain and gate regions, wherein the gate region comprises a further comprising wherein the metal layer comprising gate comprises a work function from about 3.9 electron volts to about 5.2 electron volts that is disposed on the gate dielectric layer.
- 3. (Currently amended) The method of claim 1 wherein providing a substrate comprising source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a gate dielectric layer further comprises comprising wherein the metal layer gate does not substantially diffuse into the high k gate dielectric layer.

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- 4. (Currently amended) The method of claim 1 wherein providing a substrate comprising source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a gate dielectric layer further comprises comprising wherein the metal layer gate does not substantially diffuse into a polysilicon layer disposed on the metal layer gate.
- 5. (Currently amended) The method of claim 1 wherein laser annealing the substrate comprises exposing the substrate to a laser beam for a time sufficient to activate an implanted species.
- 6. (Original) The method of claim 1 wherein laser annealing the substrate comprises exposing the substrate to a laser beam pulsed at about 20 nanosecond intervals or less.
- 7. (Original) The method of claim 1 wherein laser annealing the substrate comprises activating an implanted species in the source/drain regions by laser annealing.
- 8. (Currently amended) The method of claim 7 wherein activating an implanted species in the source/drain regions by laser annealing comprises activating an implanted species in the source/drain regions, further comprising wherein the ratio of the depth of the source/drain regions to the length of the source/drain regions is less than about 1:2 by laser annealing.

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- 9. (Canceled)
- 10. (Currently amended) The method of claim 1 wherein providing a substrate comprising source/drain and gate regions, wherein the gate region comprises a metal layer comprises providing a substrate comprising source/drain and gate regions, wherein the gate region comprises a further comprising wherein the metal layer gate is selected from the group consisting of tungsten, platinum, ruthenium, palladium, molybdenum and niobium, and their alloys, metal carbides, metal nitrides, metal carbides and conductive metal oxides.
- 11. (Currently amended) A method of forming a microelectronic structure comprising;

 providing a substrate comprising doped source/drain and gate regions,

 wherein the gate region comprises a metal layer gate disposed on a high k

 dielectric layer, and wherein the metal layer gate comprises a work function

 approximately equal to a work function of n doped polysilicon; and

 forming shallow source/drain regions by laser annealing the substrate.
- 12. (Original) The method of claim 11 wherein forming shallow source/drain regions comprises forming source/drain regions wherein the ratio of the depth of the source/drain regions to the length of the source/drain regions is less than about 1:2.
- 13. (Currently amended) The method of claim 11 wherein providing a substrate

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comprising doped source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a high k dielectric layer, and wherein the metal layer comprises a work function approximately equal to a work function of n doped polysilicon comprises providing a substrate comprising doped source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a high k dielectric layer, and further comprising wherein the metal layer gate comprises a work function from about 3.9 to about 4.2 electron volts.

- 14. (Currently amended) The method of claim 11 wherein providing a substrate comprising doped source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a high k dielectric layer, and wherein the metal layer comprises a work function approximately equal to a work function of n doped polysilicon comprises providing a substrate comprising doped source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a high k dielectric layer, and further comprising wherein the metal layer gate comprises a work function approximately equal to a work function of p doped polysilicon.
- 15. (Currently amended) The method of claim 11 wherein providing a substrate comprising doped source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a high k dielectric layer, and wherein the metal layer comprises a work function approximately equal to a work function of p doped polysilicon comprises providing a substrate comprising doped source/drain and gate regions, wherein the gate region

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comprises a metal layer disposed on a high k dielectric layer, and further comprising wherein the metal layer gate comprises a work function comprises a work function from about 4.8 to about 5.1 electron volts.

16. (Currently amended) The method of claim 11 wherein providing a substrate comprising doped source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a high k dielectric layer comprises providing a substrate comprising doped source/drain and gate regions, wherein the gate region comprises a metal layer disposed on a further comprising wherein the high k dielectric layer selected from the group consisting of hafnium oxide, zirconium oxide, titanium oxide, and aluminum oxide and /or combinations thereof.

Claims 17-24 (Canceled).

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